



Regular Session Minutes

Nineveh-Hensley-Jackson United School Corporation

Indian Creek Middle School - LGI Room

Tuesday, June 13, 2023

7:00 pm

BOARD MEETING: The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation met for a regular meeting on Tuesday, June 13, 2023 in the LGI Room of Indian Creek Middle School. Board members present: Judy Misiniec, Ed Harvey, Thomas Burgett, and Amy Woodrum. Also present: Dr. Edsell, Superintendent. Greg Waltz was absent.

Thomas Burgett, Board Vice President, called the meeting to order.

The Pledge of Allegiance to the United States Flag was led by Thomas Burgett, Board Vice President.

Recognition of Visitors/Patron Comments: none

Additions to the Agenda: 11. A. 9. Resignation NHJ Superintendent

Upon proper motion by Thomas Burgett and seconded by Judy Misiniec, the Board approved the additions.

CONSENT AGENDA: Upon proper motion by Judy Misiniec and second by Thomas Burgett, the Board accepted and approved the following items:

Financial Report: See Attached Reports

Claims: See Attached Reports

Minutes:

Executive Session: Tuesday, May 9, 2023

Regular Session: Tuesday, May 9, 2023

Executive Session: Wednesday, June 7, 2023

Special Regular Session: Wednesday, June 7, 2023

Transportation Report: See Attached Report

Facility Report: See Attached Report

Health & Wellness Report: See Attached Report

Food Services Report: See Attached Report

Athletic Report: See Attached Report

Assistant Superintendent's Report: See Attached Report

Donations: See Attached Report

Surplus Items: See Attached Report

Passed 4/0

NHJ Recognition Awards: Kim Davis, ICIS Principal recognized the students who received perfect scores on the IREAD test.

Luke Skobel, ICHS Principal and Judy Misiniec, Board Member recognized ICHS Teacher Christie Smith as the You Make a Difference award winner. He said that Smith transferred from ICES to ICHS at the beginning of the school year.

Skobel also said that Smith has an unwavering dedication to her students while challenging them and giving them a deep appreciation for literature.

Smith introduced a group of ICHS students who read excerpts from essays that they had written for a project in her class.

Construction Update: Mike Holtcamp from Hagerman and Zach Grajewski from Ratio Architects gave a construction update to the Board. Grajewski said that the project is coming to completion. He said that finishes are going in now. Holtcamp showed a drone video. He also reported that the plans for the greenhouse are nearly completed.

COMMITTEE REPORTS:

C-9 Report: none

NHJ Foundation: Judy Misiniec said that they have a meeting scheduled for the next evening.

1028 Hearing on 10th Amendment Building Corporation Lease

Roger Young, Corporate Attorney explained that under Indiana law whenever a school corporation proposes to construct or renovate a school building at a cost in excess of one million dollars it must first hold a public hearing. He also explained that the financing will be overseen by the Building Corporation.

Dr. Edsell explained that the amount of the lease is \$6,105,000.00. He said that it is tax rate neutral and this is refinancing of the existing lease between NHJ Intermediate School Building Corporation and NHJ School Corporation. He said that the projects could include construction of classroom additions at ICES and ICIS, site and athletic improvements at ICHS, deferred maintenance projects and purchase of technology equipment.

Public Hearing: there was no public comment

Consider action to approve Adoption of Project Resolution

Roger Young, Corporate Attorney explained that this resolution is a resolution to do the project described by Dr. Edsell.

Upon proper motion by Ed Harvey and seconded by Amy Woodrum, the Board approved the Resolution
Passed 4/0

Consider action to approve Resolution Determining Need for Project

Upon proper motion by Judy Misiniec and seconded by Amy Woodrum, the Board approved the Resolution
Passed 4/0

Consider action to approve Resolution Approving Form of Tenth Amendment to Lease

Upon proper motion by Ed Harvey and seconded by Amy Woodrum, the Board approved the Resolution
Passed 4/0

Consider action to approve Resolution Reapproving Building Corporation

Upon proper motion by Thomas Burgett and seconded by Judy Misiniec, the Board approved the Resolution

Passed 4/0

Consider action to approve Declaration of Official Intent to Reimburse Expenditures

Upon proper motion by Judy Misiniec and seconded by Amy Woodrum, the Board approved the Resolution

Passed 4/0

OLD BUSINESS: none

NEW BUSINESS:

Consider action to approve 2023-2024 Corporate Parent & Student Handbook, Ices/ICIS Student Handbook, ICMS Student Handbook, ICMS Student Handbook, and ICMS Athletic Handbook.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the handbooks.

Passed 4/0

Consider action to approve ICES, ICIS, ICMS, and ICMS Staff Handbooks

Upon proper motion by Amy Woodrum and seconded by Ed Harvey, the Board approved the handbooks.

Passed 4/0

Consider action to approve ICMS Ag Advisory Committee By-Laws Revisions

Andrea Perry, Assistant Superintendent asked the Board to approve the revisions of the ICMS Ag Advisory Committee By-Laws. Perry said that the most notable change is providing the process for filling vacancies on the committee each year, as well as a change to the student member role.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the revisions.

Passed 4/0

Consider action to approve ICMS Attendance Secretary Updated Pay Rate, Hours, and Days

Luke Skobel, ICMS Principal asked the Board approve ICMS attendance secretary updated pay rate, hours and days.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the request.

Passed 4/0

Consider action to approve Skills Specialist Rubric

Andrea Perry, Assistant Superintendent asked the Board to approve the evaluation tool for skills specialists.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the request.

Passed 4/0

Consider action to approve Review of Facility Agreement

Andrea Perry, Assistant Superintendent asked the Board to review and give feedback to the revised facility agreement.

No vote was taken on the review.

Consider action to approve ICMS Agriculture Teacher Extended Contract

Andrea Perry, Assistant Superintendent asked the Board to approve an extended contract of 20 additional days for ICMS Agriculture Teacher, McCallister Killian.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the request.

Passed 4/0

**Consider action to approve NEOLA By-Law and Policy Updates – Vol. 35, No. 1 and Vol. 35, No. 2
First Reading**

Andrea Perry, Assistant Superintendent asked the Board to review the first reading of the NEOLA By-Law and Policy Updates – Vol. 35, No. 1 and Vol. 35, No. 2.

No vote was taken on the First Reading.

Consider action to approve ICHS Boys Basketball Overnight Trip to Saint Francis University in Fort Wayne, Indiana on 6.26.23 – 6.28.23 and ICHS Girls Basketball Overnight Trip to Ferris State, Holland Michigan on 6.25.23 and Ferris State, Big Rapids, Michigan on 6.26.23

Luke Skobel, ICHS Principal asked the Board to approve two athletic trips.

Upon proper motion by Amy Woodrum and seconded by Thomas Burgett, the Board approved the trips.

Passed 4/0

Consider action to approve 2024 Budget Calendar

Jacob Heuchan, NHJ Business Manager asked the Board to approve the 2024 Budget Calendar.

Upon proper motion by Amy Woodrum and seconded by Ed Harvey, the Board approved the calendar.

Passed 4/0

PERSONNEL/EMPLOYMENT:

Dr. Edsell asked the Board to approve the “Personnel/Employment” package in its entirety as presented.

A. Resignations/Terminations

1. Resignation: ICES Preschool Assistant Katherin Gruner
2. Resignation: ICES 1st Grade Teacher Kaitlin Smith
3. Resignation: ICES Title I Assistant Amy Winters
4. Resignation: ICES Special Ed Assistant Phil Groninger
5. Resignation: ICES/IS Café Cook Ashley Noonan
6. Resignation: ICHS Sophomore Class Sponsor Amanda Oliver
7. Resignation: ICHS ISS and Credit Recovery Supervisor Ash Davis
8. Termination: Custodian
9. Resignation: NHJ Superintendent Dr. Tim Edsell

B. Employments/Transfers

1. Transfer: ICES Special Ed Assistant Deidre Bussinger
2. ICES 1st Grade Teacher Kristen Stoner
3. ICHS Physical Ed Teacher and Strength & Conditioning Coach Logan Barrett
4. ICHS Choral Accompanist Dr. Brenda Clark
5. Facility Manager Ash Davis
6. English Learner TOR Amanda Oliver
7. NHJ Food Service Director Elizabeth Frisbee
8. ICHS Social Studies Teacher Rebecca Glass Lowe
9. ICHS Junior Class Sponsor Amanda Oliver
10. ICMS ELA Teacher Kacie Scales
11. ICMS 8th Grade ELA Teacher Katelyn Honn

12. Technology Specialist Summer Hours Ali King
13. Technology Department Summer Interns
14. NHJ Café Cook Sub Audrey Lasiter
15. NHJ Café Cook Sub Nancy Voris
16. NHJ Café Cook Sub Sherida Dixon
17. NHJ Café Cook Sub Tina Payne
18. NHJ Café cook Sub Abigale Grindstaff
19. ICES/ICIS Café Cook Carrie Fleener
20. Transfer: 20 Hr/Wk Café Cook Theresa Griffin

C. Coaches

1. ICHS Boys Tennis Head Coach Mike Perry
2. ICMS Boys Tennis Head Coach Craig Davis
3. ICHS Girls Golf Head Coach Rose Moore
4. ICMS Girls Golf Head Coach Kenda Eley
5. ICHS Boys Soccer Head Coach Jeff Smeltzer
6. ICHS Girls Soccer Head Coach Haylee Shoaff
7. ICMS 8th Grade Girls Volleyball Head Coach Ashley Ferguson
8. ICMS 7th Grade Girls Volleyball Head Coach Tiffani Wathen
9. ICHS JV Girls Volleyball Head Coach Abigail Bowman
10. ICHS Boys/Girls Cross Country Head Coach Brady Devine
11. ICMS Boys/Girls Cross Country Head Coach Christie Smith
12. ICHS JV Football Head Coach (Split Stipend) Jake Scott/Leland Kinnett
13. ICMS Football Head Coach (Split Stipend) Luke McFann/Mike Elmore
14. ICHS Boys Soccer Assistant Coach Michael Rutherford
15. ICHS Girls Soccer Assistant Coach Anna Gipson
16. ICHS Football Assistant Coach (Split Stipend) Luke Appleton/
John Butler
17. ICHS Football Assistant Coach (Split Stipend) Leland Kinnett/
Brian Murray
18. ICHS Football Assistant Coach (Split Stipend) John Butler/
Curtis Pfaehler
19. ICMS Football Assistant Coach (Split Stipend) Josh Scott/
Brandon Murray
20. ICMS Football Assistant Coach (Split Stipend) Hunter Pottorff/
Mark Ferguson
21. ICHS Boys Tennis Volunteer Coach Michael Lewis
22. ICHS Boys Tennis Volunteer Coach David Broshears
23. Unified Flag Football Volunteer Coach Zach Pugh
24. Unified Flag Football Volunteer Coach Austin Meyer
25. Unified Flag Football Volunteer Coach Mary DeHart
26. ICHS Girls Soccer Volunteer Coach Amanda Oliver
27. ICHS Girls Volleyball Volunteer Coach Ellie Deckling
28. ICHS Cross Country Volunteer Coach Casey Seitzinger
29. ICHS Cross Country Volunteer Coach Erin Davis
30. ICMS Cross Country Volunteer Coach Andrew Hiatt
31. ICHS Football Volunteer Coach Aiden Neathery
32. ICHS Football Volunteer Coach Kip Werden
33. ICHS Football Volunteer Coach Caleb Tworek
34. ICMS Football Volunteer Coach Pat Dowty
35. ICHS Football Volunteer Coach Max Woodbury
36. ICHS Football Volunteer Coach Tim Guyer

- 37. ICHS Football Volunteer Coach Mike Waltz
- 38. ICHS Volleyball Summer Stipend Daisha Holt
- 39. ICHS Boys Basketball Summer Stipend Drew Glentzer
- 40. ICHS Girls Basketball Summer Stipend Brian Ferris
- 41. ICHS Football Summer Stipend Casey Gillin
- 42. ICHS Cheer Summer Stipend Jennie Robertson

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the "Personnel/Employment" package in its entirety.

Passed 4/0

Superintendent's Report: none

Other items from the Board:

Thomas Burgett: Said as a Board member he has learned a lot, but has learned the most from Dr. Edsell. He said that he has appreciated working with him. He also read Dr. Edsell's resignation letter.

Amy Woodrum: Seconded what Thomas said about Dr. Edsell. And wishes him well.

Judy Misiniec: Wished Dr. Edsell well. And thanked Debbie for her years of service.

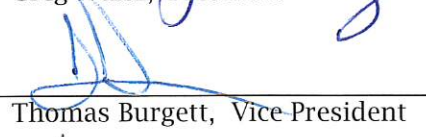
Ed Harvey: Wished Dr. Edsell good luck. He said that he appreciated Dr. Edsell's leadership and putting God first.

ADJOURNMENT:

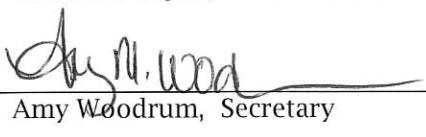
Upon proper motion made by Amy Woodrum the meeting was adjourned.



 Greg Waltz, President



 Thomas Burgett, Vice-President



 Amy Woodrum, Secretary



 Judy Misiniec, Member

Board of School Trustees/As **Presented**

Board of School Trustees/**Amended**